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Ecological Diversity Towards Oil and Gas Human Process Reengineering' [PETRONAS South Sudan]

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ABSTRACT

Background: PURPOSE – To address some of the ecological diversity, gaps with inequality among the social groups to continue to exist. However, opportunities for business sustainability stewardship sought for commitments, integration, priorities and concern for future generation developments are affecting the oil and gas industry to the maximum protection to air, water, land, agricultural and human's health and social economic well-being. Therefore, the pilot study is to determine worth funding for the nutritional health promotional education, R & D food agricultural safety and waste water quality improvement for future healthy generation in South Sudan. **ORIGINALITY VALUE** – Oil and gas corporation had to perform business creation effectively [Journal of Organizational Behavior; Edward E. Lawler (1994) (2006) and efficiently without market-failure disruptive manner. They have reported their daily task Performance Log Book Monitoring Report and used viable technologies (horizontal drilling) to penetrate deep underground shale and hydraulic fracturing of fracking to release gas and oil refinery production and CSR in Sudan accordingly to the House Safety Environmentalist establishes their good practice leadership [Journal of Personality and Social Psychology; Bandura (1989).But, however, based on the market intelligence stakeholder's rectification and dissatisfaction, it hampers their reputation and minimizes their economic profit to further the business interest in certain circumstances. **CONCLUSIONS** – Hence, it is necessary to recognize new weigh cost benefits collaboration approaches that improve nutritional health education, to upgrade green technology ecological and to enhance better quality living pipeline distribution with quality waste and water technology system. More clearer imposing a statutory duties to reflect better economic and political priorities between humanity, equality, respect, love, unity and green eco-friendly environment. It is a necessity for everyone to be united to support each other with healthy ecological urbanization for better living economy.

“Without healthy food, everyone get sick. Without oil and gas emission energy, everyone cannot fly to one to another destination”

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INTRODUCTION



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Since December 2013, the conflict has devastated the lives of millions of South Sudanese and displaced more than 2.2 million [South Sudan Humanitarian Bulletin 31st August 2015][Impact On High Region crisis 16th June 2015]. Based on energy policy international journal, addressing the policy implications of energy supply and use from their economic, social, planning and environmental aspects. Sudan was divided in 2011 into Northern Sudan officially the Republic of the Sudan with a predominantly Arab population and South Sudan. Moreover, the Malaysian Oil and Gas (PETRONAS) business involvement in Sudan since 1995 and the South Sudan oil and gas lifting program (as explained by the Ministry of Petroleum in early December) amounting to 4.6M barrels equivalent to average production of 148,000 b/d. Hence, open and licensed with block operators are associated with downstream infrastructure including the locations of pipeline[issue 291 dated 19th December 2014]. As the above photo since 2001, PETRONAS Awards Scholarships to South Sudanese students at least 10 South Sudanese student have been awarded scholarships to study in PETRONAS University, Universiti Teknologi in Malaysia amounted to 65 scholars. Furthermore, the health system in South Sudan is a three tier system comprising of Primary Health Care Units.

Problem Statement:

Nevertheless, a total of 1,459 cholera cases including 31 deaths (17 institutional and 14 community deaths have been recorded since the first suspected case was reported on April 23, 2014 explained by the Health Ministry press statement. Despite that, the Malaysian oil and gas working closely with the Government to provide built in health facilities together with other local and international non-governmental organizations that operating in South Sudan. But, surprisingly, behind of the development, many people are not cleared with their health cost implications specifically for their future well-being life sustainability. According to Professor Scientist namely Rene Quinton predicted that the world environment will turning to toxic environment that highly contain with accumulation of pesticides, chemicals, heavy metals, herbicides and others derivatives that destroying germs cells [i.e sperm and ovum] of humans. This has resulted through the medical lab test towards rats that prone to eat more than 30% and immature immune systems with smaller hearts unsterile consensus [Microbial Menagerie (Emily Singer), Technology Review (August, 2007)]. This has supported our research study that there are six environmental risk that threatened human's health in psychological and biological development. This evidence appears to be carbon monoxide emissions from the road transportation and heavy metal containments which having higher density with sick tap water.



Fig. 1: Dust, Laundry water effects obtained from smartkleen advertisement leaflet and photo taken to observe the plant colour, smells reaction after one week which infected with bacteria.

The highest group that answered with the answer factors items effects of the predictors 'Running an oil and gas exploration and downstream career represent more economic incomes value with high risk stood at 63.6% "Agree" amounted to 159 respondents, mostly holding a high position with high qualification as indicated in figure 2 22% Master education, 12.4% CIMA/ACCA/Professional Engineer indicated in towards the above statement indicated in figure 1 and the lowest rating are 1.6% "Strongly Disagree and Disagree" represented by 4 respondents indicated as in the table 1.

Literature Review:

Oil and Gas Organizational Behavior towards Human Process Reengineering-Oil and gas corporation had to perform business creation

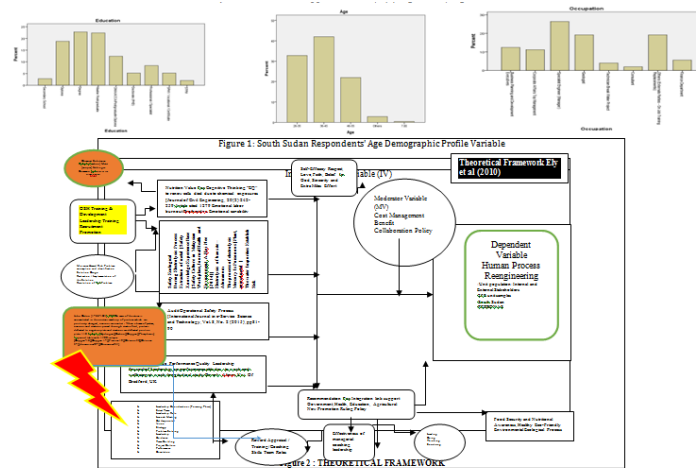
effectively fulfilling the needs of safety ecological environment requirement [Journal of Organizational Behavior; Edward E. Lawler (1994) (2006) and efficiently without market-failure disruptive manner to build excellent human process reengineering fulfilling the optimal criteria prescribed by the House Safety Environmentalist [Journal of Personality and Social Psychology; Bandura (1989). Emotional Intelligence Domains – Emotional Intelligence Domains that are supported by eighteen competencies with four domains (Goleman *et al* (2002) p.39). The four domains are grouped into two overarching capabilities: personal and social. For overarching capabilities, the EI or EQ are : Personal [Self-Awareness and Self-Management], Social [Social Awareness and Relationship Management]. The capabilities domains and emotional

competencies are : Innate Talents but learned abilities, each of which has a unique contribution to make leaders more resonant and therefore more effective (Goleman *et al* (2002) p.38). It is clear that leader who had all of these competencies are effective leader that having strengths in about six of these competencies. Who Is A Project Stakeholder?- In any business that is progressing, it creates project stakeholders. According to PMBOK 5 ed (2012) defines a Stakeholder as an individual, group or organization who may affect, be affected by or perceive itself to be affected by a decision, activity or outcome of a project. Project usually have a wide range of stakeholders with different gender, nationality, race ethnicity, age, education, income, to differ them accordingly from their economic status of living. Project management and project leadership may be both are processes but they are people-dependent which often can bring resistance and human reengineering failure. Our study had identified that if whole team are not deployed for any oil and gas CSR or project management or job opportunities, their attitude changes difficulties also will impacting our nation incapability of handling business stakeholders. Thus, it leads the country turning the population into poverty and losing the business market attractiveness. (John Thompson, Emeritus Professor of Entrepreneurship). Ecological Diversity – Ecological diversity consists of environment urbanization, organization, people, human resources and production that involve structural changes uses employee surveys, suggestion systems, quality strategic human resources that parallel with organizational business and safety operating process. Therefore, moving forward to minimize hazard in the work flows can be redesigned to give employees or stakeholders more control or influence in decision making analysis. But, however, due to higher engagement with productivity can be improved if the top middle and lower management moving power downward to increase the collaboration with internal and external stakeholders through business apprenticeship program. This certify the teamwork abilities to function effectively by demonstrating their knowledge capabilities and skills that fulfill the customer expectations. Audit Operational Process Capacity–We have identified that audit operational process capacity to change employee mindset or building a business can be threatening. Thus, managers in this organization have to build a case changes for the success of the organization. Therefore, the major transformations shouldered by the middle managers and their CEO communicates the organization's vision more broadly to cultivate mutual gains through human process reengineering implementation. Furthermore, we have identified that this corporation have removed their staff at upstream due to fighting no endincreasingly recognized the potential for their people to be a source of competitive advantage.

Thus, this organization their operational audit process capacity requires to coordinate people with competitive advantage which leveraging capacity and capability to perform its business operation efficiently. Uncertainty Environmental Risk Policy - The growing debate about uncertainty and risk has led to attempts to encourage greater coherence in the presentation and use of scientific advice in policy making. The three main ruling requires departmental procedures should allow the early identification of health issues for which scientific advice will be needed and thirdly central of government should be more clearer for presumption not to confuse communities towards openness in explaining scientific advantages and disadvantages progression [Office of Science and Technology (1997) sets out key principles. The oil and gas organizational today has resulted silence with the lower price of fuel for more adaptive and flexible leadership. The multinational Malaysian corporation had contribute more than RM44 million to Imbak Canyon to conserve the forestry and layered its team management to South Sudan offers education embedded a good leadership in handling their CSR human re-engineering mitigating business issues in oil refinery production in Sudan. Besides that, the team had work cohesively adapting their life as “Quality leader” sacrificing their ample time away from the family leisure time. They have spent more time to work effectively and diligently in changing the environment transformation into better economic living. Nevertheless, the corporation had spent more than 40% of their profit engagement to the Government relationship between consumer satisfaction and service quality and perceived fairness especially maintaining Quality Branding through F1 RM63million per year. Additionally, the organizational behavior is an interdisciplinary body of knowledge strong ties to the behavioral sciences psychology, sociology and anthropology to allied social sciences such as economics and political science. Also, they had also invested implemented leadership and knowledge management practices through Universiti Teknologi PETRONAS to produce an explicit knowledge to the younger generation as a future leader in their home country. Quality Branding Sustainability - In order to maintain quality branding, an extensive research R & D grants had contributed to heighten the customer–employee interactions and quality and satisfaction services. Furthermore, this corporation working intensely collaboration with French Institute of Petroleum (IFP), to establish their business unit at high efficiency level through deployment of a Strategic Business Acumen in the Oil & Gas Industry programs. Moreover, effective managerial coaching leadership skills will generate FOCUS quality human process reengineering team management especially to obtain genuine primary data collection for the quantitative analysis and qualitative analysis through

secondary data empirical research studies supporting our creative solutions to develop people against with their behavior challenges [Bass (1985)]. Electrolysis Heavy Metals Compound Reaction – An electrolyte is a chemical substance which conducts electricity in the molten or aqueous state. Some examples of electrolytes are dilute acids and alkalis, molten zinc bromide and sodium chloride solution. During electrolysis, the electrolyte decomposes at the

electrodes to its elements when a chemical change occurs. A non-electrolyte is a substance which cannot conduct electricity in any state. For example naphthalene, benzene, alcohol and tetrachloromethane. All non-electrolytes are covalent compounds which do not contain ions (Interaction Between Chemicals (V. LekshmiViswanathan)(2006)).



Methodologies:

Descriptive analysis –anova test:

Table 1: ANOVA Test.

Model	Sum of Squares	df	Mean Square	F	Sig.
1					
Regression	34.348	7	4.907	1.155	.330 ^a
Residual	990.095	233	4.249		
Total	1024.443	240			

Our pilot study had identified that the distribution of demographic factors of descriptive analysis through random sampling and tabulated in the form of ANOVA Test analysis to measure the regression and residual among the internal and external stakeholders which including gender, ethnicity perceptions towards influencing the dependent variable of human process reengineering towards oil and gas ecological diversity frequencies, explanatory and ANOVA test to testify the direct and indirect consistency are having significant and validity relationship. The value of regression, it was measured at 34.348 [Sum of Squares]. Next, the regression have been evaluated at 7 [df]. Also, the regression are evaluated at 4.907 [Mean Square] and 1.155[F] which shows the level of 0.330 Significance reliability of the instrument. Whereas for residual, it was evaluated at 990.095 [Sum of Squares]. Furthermore, there are 233 [df], and 4.249 [Mean Square]. Moreover, the total of sum of squares evaluated as 1024.443 and total df amounted to 240 below 250 can be categorized as having moderate significant relationship.

Data Collection Sampling:

Over the period of more than 4 months 250 sample size used as stated in sample populations that South Sudan area covers population of [11,839,019], Male population amounting to 5,964887 [50.4%] and female population amounting to 5,874,132 stood as 49.6%. Since there is hard to know the exact populations of business stakeholders to young adult in the selected area. Thus, the size of respondents are referred to the example of sample sizes [n=0.9[1-0.9]1.96²=138+10%][>1-0.9] 10%-22% errors estimation at 2 tail significant in between -2 to +2. At least from the 250 samples questionnaire distributed randomly can have 160 respondents are accurately measured] [Hoo (2012) Parasuraman (1984)].

Results:

Scale: Likert Interval Scale 1-Strongly Disagree 2-Disagree 3-Neither Disagree To Agree 4-Agree 5-Strongly Agree

Model Description:**Table 2:** Best Fit Model Description MOD.

Dependent Variable		Human Process Reengineering
Independent Variables	1	Nutrient is vital for building cognitive focus thinking
	2	Safety Ecological
	3	Electrolysis of bauxite to extract aluminum is expensive
	4	Audit operational house control waste management
	5	Electrolysis and environmental pollution
	6	Change in water color during electrolysis
	7	Water impurities content mineral inorganic
Weight	Source	Cost management and optimization with local vendors negotiations
	Power Value	.000
Model: MOD_1.		

We found the best fit model description MOD which implies the 7 independent variables and one moderator variable that influences the dependent variable of human process reengineering in this

framework to establish the viability of our pilot study as the above and measured accurately by the SPSS mathematical and analytical program stated as in the above mentioned at table 2.

Table 3: Reliability Statistics.

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.831	.827	25

Our research questionnaires design were answered using Likert Scale Interval answer rating from lower scale of 1 to highest rating scale of 5. Furthermore, it is also scaled at 1-Poor, 2-Average, 3-Good, 4-Excellent. Based on standardized items of our study analysis, our explanatory research design are reliable and accurate which have been computed and validated using Cronbach's Alpha (reliability

statistic analysis) that assures stability and consistency known as capable instrument for producing accuracy data results. Since the valued at 0.827 greater than 0.75 then, our findings results considered as accurate data and excellent with high reliability variable. Perhaps, it is well correlated by using 25 factors items effects in accordance with 25 questions.

Table 4: Intraclass Correlation Coefficient.

	Intraclass Correlation ^b	95% Confidence Interval		F Test with True Value 0			
		Lower Bound	Upper Bound	Value	df1	df2	Sig
Single Measures	.164 ^a	.137	.197	5.914	249	5976	.000
Average Measures	.831 ^c	.799	.860	5.914	249	5976	.000

Based on the table above, the intra class correlation coefficient, establishes that there are two-way mixed model where people effects are randomly interviewed selected as respondents in this study. Nevertheless, there are 95% confidence interval that are statistically measured averagely ranges from lower bound (0.799) to upper bound (0.860) which implies 86% having high correlation towards the human process reengineering. Next, F Test with

True Value 0 in single measures it was analysed at [df1]=249, [df2]=5976 shows that each of the independent variable are having 0.000 correlation towards the influencing factor of human process reengineering as dependent variable. This correlation coefficients using a consistency definition between measure variance is excluded from the denominator variance. This estimation is computed by SPSS Statistical Program Mathematical Analysis.

Table 5: Factors Items Effects For Nutrient is a necessity for human's cognitive and emotional intelligence sustainability to influence the dependent variable of human process reengineering

Nutrient is a necessity for human's cognitive and emotional intelligence sustainability. EPADHA essential fish oil fatty acid very vital to build brain cell neurons and cognitive FOCUS thinking. Also lower down bad cholesterol.	Mean	N	Std. Deviation
Strongly Disagree	3.3313	163	1.25735
Disagree	3.7419	31	1.03175
Neither Agree or Disagree	4.0000	7	.00000
Agree	3.5000	24	.65938
Strongly Agree	3.3200	25	.94516
Total	3.4160	250	1.14551

Table 5 as above Nutrient is a necessity for human's cognitive and emotional intelligence sustainability. EPADHA essential fish oil fatty acid vital to build brain cell neurons and cognitive FOCUS thinking valued at Mean. Also lower down bad cholesterol. However, adequate nutrient, with adequate oxygen and adequate pure water will build healthy human process reengineering through food nutrition consumption. The result findings shows that they are 25 factors effects towards the human process reengineering through food nutrition and safety ecological able to minimize hazards which impacts of energy sources innovation produces voltaic cell to convert electrical energy to chemical energy. Therefore, aluminium metal can lead to Alzheimer's Disease which have been itemized and measured based on Means showed that evaluation highest answer rating for "Strongly Disagree" at 3.3313 amounting to 163 respondents at standard deviation

of 1.25735. This implies that most of the respondents are lacking knowledge in nutrition value purposes for their health well-being demand for new knowledge to realign their mind and behaviour. Secondly "Disagree" answer rated at 3.7419 Mean amounting to 31 at 1.03175 Standard Deviation. Thirdly, "Neither Disagree Nor Agree" rated at 4.0000 as a highest Mean amounting to 7 respondents at 0.0000 Standard Deviation and fourthly "Agree" answered by 24 respondents rated it at 3.5000 Mean with 0.65938 Standard Deviation. Lastly, "Strongly Agree" have been answered by 25 respondents rated the questionnaires at 3.3200 Mean with 0.9456 Standard Deviation shows that there are relationship between nutrition is a necessity to build up Cognitive FOCUS thinking towards influencing the dependent variable of human process reengineering statistically has a significant relationship.

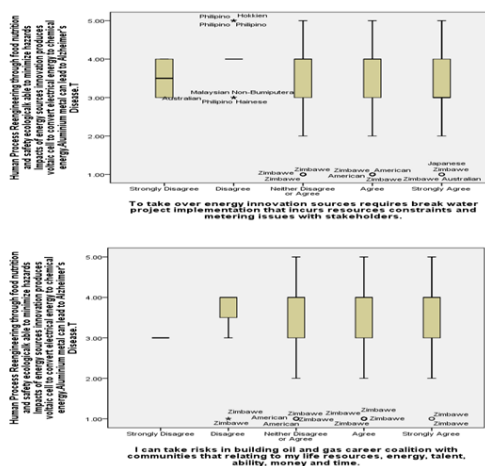


Figure 2: Histogram chart illustrates there is a positive movement with "Strongly Agree" to negative movement "Strongly Disagree" are having constant relationship between factor items effects of to take over energy innovation sources requires break water project implementation that incurs resources constraints and metering issues with stakeholders towards influencing the dependent variable of human process reengineering. Figure 3: Histogram chart illustrates the factor items effects of I can take risks

in building oil and gas career coalition with communities that relating to my life resources, energy, talent, ability, money and time towards the influencing factor dependent variable of human process reengineering are having constant relationship between negative movement effects as Strongly Disagree to positive movements effects of Strongly Agree among the international and local population.

ANOVA						
	Sum of Squares	df	Mean Square	F	Sig.	
Regression	5.358	7	.765	.567	.782	
Residual	314.600	233	1.350			
Total	319.959	240				
Coefficients						
	Unstandardized Coefficients		Standardized Coefficients		t	Sig.
	B	Std. Error	Beta	Std. Error		
(Constant)	3.707	.492			7.539	.000
Nutrient is Vital For Building Cognitive Focus thinking	.032	.073	.038	.087	.442	.659
Safety Ecological Necessities For Quality Water Purification	.058	.055	.069	.066	1.049	.295
Electrolysis Of Bauxite To Extract Aluminium Is Expensive	-.003	.016	-.018	.084	-.218	.828
Audit Operational House Control Waste Management	-.078	.090	-.146	.168	-.867	.387
Electrolysis And Environmental Pollution	.069	.082	.146	.172	.849	.397
Change In Water Color During Electrolysis	-.023	.048	-.034	.070	-.484	.629
Water Impurities Content Minerale Inorganic	-.110	.093	-.081	.069	1.183	.238

As the abovementioned, the coefficients table establishes a constant significant 0.000 between independent variables, moderator variables and dependent variables are having positive relationship to each other. For example, nutrient is vital for building cognitive focus thinking rated at 0.659, this implies 65.9 percent necessities to be given an attention as part of new food energy development.

Also, can be seen that electrolysis of bauxite to extract aluminum is expensive indicates 0.828 which implies 82.8 percent are having an excellent correlational towards the human process reengineering which establish the needs of having quality water technology to purify all the heavy metal contaminants effects to the human body.

Model		Coefficients ^{ab}			t	Sig.
		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta		
1	(Constant)	3.545	.491		7.222	.000
	Nutrient is a necessity for human's cognitive and emotional intelligence sustainability. EPHADHA essential fish oil fatty acid very vital to build brain cell neurons and cognitive FOCUS thinking. Also lower down bad cholesterol.	.061	.069	.064	.882	.379
	Safety green technology with healthy ecological environment minimizes the heavy metals contaminants that react to electrolysis most cases are potassium, sodium, calcium, magnesium and aluminium, are extracted from their compounds by electrolysis	.070	.055	.083	1.270	.205
	Electrolysis of bauxite to extract aluminium is expensive as it uses up a great amount of energy. An alternative method is by recycling aluminium tins and cans.	.005	.019	.018	.238	.812
	Audit Operational House Safety. The work off shore process requires self-efficacy work culture as part of monitoring and improving the mechanization technological quality systems.	-.110	.097	-.128	-1.129	.260
	The process of electrolysis itself does not cause pollution but many of the electrolytic waste products cause pollution for example chromium, mercury, aluminium and chlorine	.086	.087	.113	.987	.325
	The mercury is poisonous when it is not properly handled seep into the drinking water tap.	-.081	.048	-.114	-1.712	.088
	The impurities, called red mud, obtained during the electrolysis of bauxite can cause the soil to be polluted if disposed of carelessly.	-.031	.096	-.022	-.325	.745

Conclusions:

Without oil and gas no economy support to the society. Without effectiveness of managerial coaching leadership towards human process reengineering, no FOCUS for the specialized team management”

Nonparametric Tests:

The non-parametric tests result findings shows that they are 39 itemized hypothesis effects resulted at 0.000. Since the beta coefficients at 0.000, this will reject the null hypothesis because it establishes all the independent variables are having relationship that the influences towards the dependent variable human process reengineering. Forward thinking scientists have hypothesized for many years that the earth is actually a living “super-organism”, which regulates its own conditions in order to sustain life. Today, a team of microbiologists at the University of East London are seeking to find supportive evidence for the fact that clouds self-sustaining ecosystems of phytoplankton and other microorganisms and these ecosystems play a role in creating clouds and triggering rainfall [Kingdoms of clouds. www.hero.ac.UK/research/archive]. Therefore, human process reengineering through cognitive, EQ FOCUS leadership that utilize the importance of healthy ecological environmental through food security and sound economics will increase the human capital capability to have better

and profitable production. Furthermore, for the air quality objectives as matters to be achieved nationally and planners ultimately have little opportunity to intervene, especially when refusal runs the risk of an appeal and the decision being taken by a central in South Sudan with securing a healthy economy towards environmental factors. Due to rapid urbanization activities containment and higher density with mixed development, that profound to have excessive migration with opportunities limitations and carcinogenic human structural change on behaviors and biological features due to heavy metal compound materials waste creation.

The Waste Framework Directive sets out a series of principles with a view to more sustainable management of waste (Council Directive 91/156). Planning guidance requires the EPA Environment Protection Agency. Finally, in pursuing to new social assumptions taking new policies development in broader considerations such as licensing wastewater Best Practicable Environment Option (BPEO) for different waste streams in South Sudan. The Absence of Oil and Gas Energy, indicates there is no progressive sound economic living for civil society. No food safety More People Aging Early. No quality waste water technology management, more implications to ecological threat risk to citizens [House of Lords; Environmental Protection and Scientific Uncertainty (2000) para 2.58]. We must

work together from East to West and from North to South to transform our technologies for supplying and using oil and gas energy from environmental pollution. Technical waste expectations of the risk assessment process are challenged in numerous ways. The science technology increases rapidly to the process of self-contradiction for more modern society. for Hence, it is necessary to recognize to new enlighten to weigh cost benefits approaches, that improve the green technology environmental

ecological and quality living pipeline distribution, quality waste and water technology system and statutory clearer duties imposed to reflect better economic and political priorities between green eco-environment, agricultural agency, organization, stakeholders, central government need further biodiversity technologies and cost benefits to accommodate better provision working in sound and ethical partnership regulation [Global Environment Change Programme (1999).

Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
1. The categories defined by Gender Male and Female occur with equal probabilities 0.5 and 0.5.	One-Sample Binomial Test	.000	Reject the null hypothesis.
2. The categories of Age occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
3. The categories of Nationality occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
4. The categories of Education occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
5. The categories of Occupation occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
6. The categories of Nutrient is a necessity for humans cognitive and emotional intelligence. Sustainability, EPRA/DNA essential fish oil fatty acid, very low blood cholesterol, FOCUS thinking, also lower down bad cholesterol. However, adequate nutrient occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
7. The categories of Earth green technology with healthy ecological environment. Heavy metals contaminants that react to electronic must care are: potassium, sodium, calcium, magnesium and aluminum, are extracted from their compounds by electrolysis occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
8. The categories of Electrolysis of water to extract aluminum is expensive as it uses a great amount of energy. An alternative method is by recycling aluminum (line and cans) occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
9. The categories of Audit Operational Mean Salary. The mean of above present economy that is 100000 dollars as part of monitoring and reporting the mean and variance technology or quality before economic equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
10. The categories of the process of electronic that does not cause pollution but many of the electronic waste products cause pollution for example chromium, heavy plastic and others occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
11. The categories of the Marine & petroleum when it is not properly handled may cause the energy cost occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
12. The categories of the impurities, carbon and sulfur, obtained during the production of fuels are used as fuel to be purified if disposed of correctly occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
13. The categories of Human Process Respiration through food and water intake occur to increase human impacts of energy consumption production. Human body can lead to maximum half cup lead to maximum level occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.
14. The categories of Cost Management and optimization by non-distribution over business expenditure and cost handling. Routine Price depends on negotiations with local vendors occur with equal probabilities.	One-Sample Chi-Square Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
15. The distribution of after imposes and 1000 case people. Migration of VAT, carrier to be in communication to 50 and Terminal represent great satisfaction to me is normal with mean 3.970 and standard deviation 0.74.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
16. The distribution of SAP System for Oil and Gas Terminal and MCRA map fully functional and more advantages than disadvantage to me is normal with mean 3.950 and standard deviation 0.65.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
17. The distribution of Running an oil and gas exploration and development cases are repeat more economic incomes value with high risk is normal with mean 3.992 and standard deviation 0.66.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
18. The distribution of personally consider oil and gas career management to be a highly desirable career alternative for people with high education is normal with mean 3.934 and standard deviation 0.67.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
19. The distribution of To start an exploration in oil and gas will begin with takeover chopper and vessel management that high affective my cognitive thinking and power personal and team management ability and talent leadership of big network connections in the business is normal with mean 3.820 and standard deviation 0.74.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
20. The distribution of can take time in brooding oil and gas career choices with consideration that relating to my life resources, energy, talent, ability, money and time are normal with mean 3.788 and standard deviation 0.76.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
21. The distribution of level of identifying opportunities that of jointly came out accounting and billing services for oil and gas with mean 3.822 and standard deviation 0.72.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
22. The distribution of To take over energy innovation success requires health water project implementation and marketing issues with mean 3.950 and standard deviation 0.63.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
23. The distribution of energy facing and overcoming obstacles in managing relationships and competitive business request and compliance is normal with mean 3.790 and standard deviation 0.76.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
24. The distribution of I have the skills and capabilities required to succeed as an oil and gas technical and management specialist. Effective and gas leadership skills, communication or work for success have a positive affective to including is normal with mean 3.700 and standard deviation 0.66.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
25. The distribution of My professional goal is becoming one of the Corporate Affairs Top Management in long-term period that requires strong influenced by the effective constraints on the arbitrary power of the Government or positively because mind power of good at is normal with mean 3.912 and standard deviation 0.76.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
26. The distribution of I am determined to create a good reputation for oil and gas business dealing, negotiation with stakeholders, HAK, milk, government ministries and other team management corporate governance. Is normal with mean 3.750 and standard deviation 0.67.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
27. The distribution of I will make every effort to focus one team all one direction that having reliability, safety production and revenue at a real time efficiency measurement level in the future is normal with mean 3.772 and standard deviation 0.60.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
28. The distribution of If I had the opportunity and resources, I'd like to start as one the vendor or energy business suppliers to PETRONAS. Is normal with mean 3.944 and standard deviation 0.67.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
29. The distribution of I want to become a person heading in the oil and gas company in the future. Is normal with mean 3.888 and standard deviation 0.70.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

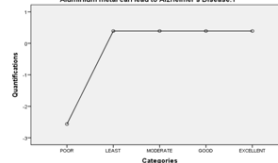
Hypothesis Test Summary			
Null Hypothesis	Test	Sig.	Decision
30. The distribution of Because of working offshore at South Sudan, I have made an explicit decision to be the successor in my parents and family's life wellness. Is normal with mean 3.836 and standard deviation 0.67.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
31. The distribution of The impacts of energy innovation sources found in South Sudan, made my family more confident in life. Is normal with mean 3.668 and standard deviation 0.87.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
32. The distribution of Work offshore significantly to contribute to Process Safety, OPI, SICO implementation in the Stage 1 as refinery is normal with mean 3.870 and standard deviation 0.69.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
33. The distribution of Termination of Ship Management and Marine Crew requires core competencies and qualified training to toll-over huge operational risk. Is normal with mean 3.720 and standard deviation 0.84.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.
34. The distribution of Delayed of long-term vessel contract due to strategies keep changing, interferences and poor facilitation example managing chopper with lower flying his contract. Is normal with mean 3.722 and standard deviation 0.76.	One-Sample Kolmogorov-Smirnov Test	.000	Reject the null hypothesis.

Asymptotic significances are displayed. The significance level is .05.
*Lilliefors Corrected

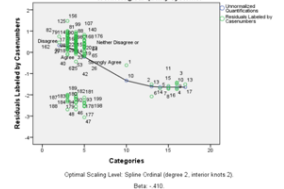
Case Processing Summary	
Valid Active Cases	250
Active Cases with Missing Values	0
Supplementary Cases	0
Total	250
Cases Used in Analysis	250

Leiden University, The Netherlands

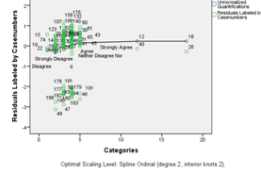
Transformation: Human Process Reengineering through food nutrition and safety ecological able to minimize hazards impacts of energy sources innovation produce value; call for convert electrical energy to chemical energy. Aluminum metal can lead to Alzheimer's Disease.



Residuals: Audit Operational House Safety. The work off shore process requires self-efficacy work culture as part of monitoring and improving the mechanization technological quality systems.



Residuals: Safety green technology with healthy ecological environment minimizes the heavy metals contaminants that react to electrolysis most cases are potassium, sodium, calcium, magnesium and aluminum, are extracted from their compounds by electrolysis.



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Blood Rush Oxygen Reduced Blockage Angina Blood Vessels, "Livextra" Prof Dr. FeridMurad

Balanced Food Nutrient, (Dr. Adele Davis)(Prof.

Dr. Ragner Berg